

**D.S.T.S. Mandal's**  
**COLLEGE OF PHARMACY, SOLAPUR**

Approved by: A.I.C.T.E. & P.C.I., New Delhi

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## 7.1: Institutional Values and Social Responsibilities

### 7.1.1: Measures initiated by the Institution for the promotion of gender equity during year 2023-24

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## 7.1. Institutional Values and Social Responsibilities

7.1.1 Measures initiated by the Institution for the promotion of gender equity during the years:

### STUDENT GENDER RATIO FOR YEAR 2023-2024.

| Course   | Class      | Number of male students | Number of female students | Total | Total number of all years             | Gender ratio                    |
|----------|------------|-------------------------|---------------------------|-------|---------------------------------------|---------------------------------|
| B. Pharm | F. Y.      | 46                      | 55                        | 101   | Male= 216<br>Female=278<br>Total= 494 | Male:<br>Female<br>43.72: 56.28 |
|          | S. Y.      | 48                      | 64                        | 112   |                                       |                                 |
|          | T. Y.      | 41                      | 72                        | 113   |                                       |                                 |
|          | Final year | 53                      | 57                        | 110   |                                       |                                 |
| M. Pharm | F. Y.      | 15                      | 15                        | 30    |                                       |                                 |
|          | S. Y.      | 13                      | 15                        | 28    |                                       |                                 |

Average Ratio for Year-Male: Female- 43.72: 56.28

### FACULTY GENDER RATIO FOR YEAR

| Number of male faculty | Number of female faculty | Total number                       | Gender ratio                |
|------------------------|--------------------------|------------------------------------|-----------------------------|
| 20                     | 13                       | Male= 20<br>Female=13<br>Total= 33 | Male: Female<br>60.61:39.39 |



  
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### Annual Gender Sensitization Action Plan

D.S.T.S. Mandal's college of Pharmacy, Solapur has a commitment of making a positive difference in people's lives. Our college being a coeducational institution has secured a name in the locality as 'safe and secure' place for students. Our success in promoting gender equality in our staff and students has been underpinned by a variety of actions and activities outlined below.

| Activity  | Action  | Outcome   |
|---|---|---|
| <b>Infrastructure</b>   |   |   |
| Ensure students safety and security in the campus   | <ul style="list-style-type: none"> <li>• Installation of CCTV cameras in all prominent places.</li> <li>• 24 hrs. Security guards in the campus.</li> <li>• Damani Pathak for security of Girls student's.</li> </ul>   | Girl's student's felt safe and secure in the campus.                      |
| Leadership commitment for Gender Equality   | <ul style="list-style-type: none"> <li>• Formation of Internal Complaint committee and implementation of actions to increase gender awareness between the students'.</li> <li>• To increase capacity of staff to address gender imbalance and enabling women to have a wider role in governance decision making.</li> </ul> | Helps leadership qualities between the girls student's and lady faculties |
| Review the functioning of ICC (Internal Complaints Committee)   | Grievances and complaints on gender issues, ragging and other matters are dealt with their personal issue of girl student's.  | Not a single issue has taken place.                                       |
| <b>Faculty and staff development</b>  |   |   |
| Continue to conduct events on gender equity like <ul style="list-style-type: none"> <li>• Women empowerment</li> <li>• Awareness program</li> <li>• Gender sensitization program</li> </ul> | Raise awareness among the teachers.   | It helps to improve the relationship between teachers and students.       |



  
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|  |   |  |
|--|---|--|
| <ul style="list-style-type: none"> <li>• Depute faculty to participate in programs on gender sensitization.</li> </ul>   | Train faculty to handle gender issues   | Importance to values, culture and traditions stressed  |
| <b>Raising awareness and aspirations</b>   |   |  |
| <p>Conduct events and programs on gender equity. Conduct activities to make students realize their full potential.</p> <p><b>Co-curricular Activities:</b></p> <ul style="list-style-type: none"> <li>• WHO Scientific days celebration</li> <li>• NPW week celebration</li> <li>• Marathi bhasha Gaurav Din celebration</li> <li>• Blood Donation Activity</li> <li>• Pulse polio vaccination drive</li> <li>• Unity Day celebration</li> <li>• Pharmacist Day celebration</li> <li>• Extra-curricular Activities</li> <li>• NSS Residential Camp</li> <li>• Sports activities</li> <li>• Cultural programs</li> <li>• Cultural event</li> <li>• Ganesh festival celebration</li> <li>• Voters Drive</li> </ul> <p><b>Institution Innovation Council (IIC) day Celebration and Self Driven Activities.</b></p> <ul style="list-style-type: none"> <li>• National Energy conservation day</li> <li>• National Start-up day</li> <li>• National Earth day</li> <li>• National Science day</li> <li>• World Intellectual Property Day</li> <li>• National Technology Day</li> <li>• National Technology Day</li> </ul> | <p>Promoting equality and diversity, eliminating discrimination by creating an environment that reflects our commitment to Society.</p> | <ul style="list-style-type: none"> <li>• Participation of students in various cultural, curricular and extra-curricular events has improved.</li> <li>• It helps the student's to develop the communication skills and build their self-confidence.</li> </ul> |



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|   |   |   |
|---|---|---|
| <ul style="list-style-type: none"> <li>• Independence Day</li> <li>• World Entrepreneurs Day</li> </ul> |   |   |
| <b>Supporting success</b>   |   |   |
| Enhance mentor – mentee relationship to provide student support services                                | Identify student's financial and non-financial constraints and offer support. | Improved student support services.  |
| Evaluate and improve student retention rate   | Student Participation through co-curricular activities.                       | Helps to increase the self-confidence, Communication skills of the student's. |



  
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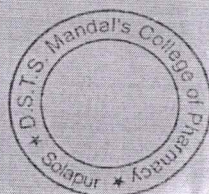


## Committee for Gender Sensitization Cell

D.S.T.S. MANDAL'S  
College of Pharmacy, Solapur  
Gender sensitization cell

Date:-27-08-2020

| Sr. No. | Name                        | Designation       | Constitution       |
|---------|-----------------------------|-------------------|--------------------|
| 1       | Dr. Ms. Varsha. S. Tegeli   | Presiding officer | Faculty            |
| 2       | Ms. Smita. T. Kumbhar       | Member            | Faculty            |
| 3       | Ms. Utkarsha. S. Shivsharan | Member            | Faculty            |
| 4       | Dr. M. S. Kalshetti         | Member            | Faculty            |
| 5       | Ms. Amita. S. Kilje         | Member            | Non-Teaching staff |
| 6       | Ms. Akshata Akki            | Member            | Non-Teaching staff |
| 7       | Ms. P.C. Annaldas           | Member            | Non-Teaching staff |
| 8       | Ms. Supriya Fulari          | Member            | Student            |
| 9       | Ms. Swati R. Chouhan        | Member            | NGO Representative |



  
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## INITIATIVES/PROGRAMS TAKEN FOR PROMOTION OF GENDER EQUITY

Statutory and functional committees for safety and security purpose:

Internal Complaint Committee and Gender Sensitization Cell

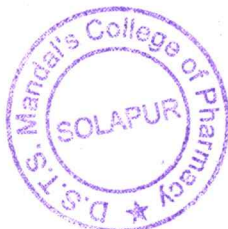
| D.S.T.S. MANDAL'S<br>COLLEGE OF PHARMACY, SOLAPUR<br>INTERNAL COMPLAINTS COMMITTEE |                           |            |
|--|---------------------------|------------|
| NAME   |                           | CONTACT    |
| DR. V.S. TEGELI  | Faculty Presiding Officer | 9860393741 |
| DR. S.T. KUMBHAR   | Faculty Member            | 8888824137 |
| DR. M.S. KALSHETTI   | Faculty Member            | 9420625356 |
| MS. A.S. KILAJE  | Non Teaching Staff Member | 9422068008 |
| MS. P.C. ANNALDAS  | Non Teaching Staff Member | 9860238966 |
| MS. U.S. SHIVSHARAN  | Research Scholar          | 9960076702 |
| MS. S.R. CHOUHAN   | NGO Representative        | 9823118122 |
| B. PHARM STUDENT   | Member                    | -          |
| M. PHARM STUDENT   | Member                    | -          |

Solapur, Maharashtra, India  
1, Vijapur Rd, Jule, Solapur, Maharashtra 413004, India  
Lat 17.634075°  
Long 75.904226°  
31/08/24 02:48 PM GMT +05:30

Anti-Ragging Committee:

| D.S.T.S. MANDAL'S<br>COLLEGE OF PHARMACY, SOLAPUR<br>ANTI - RAGGING COMMITTEE |                              |            |
|---|------------------------------|------------|
| NAME  |                              | CONTACT    |
| DR. R.Y. PATIL  | Chairman                     | 9422647764 |
| MS. V.A. JADHAV   | Rep. Of Police               | 9605087100 |
| MS. S.R. CHAUHAN  | Rep. Of N.G.O.               | 9823118122 |
| MR. S.C. PARDESHIMATH   | Rep. Of Civil Administration | 9511766616 |
| MR. A.B. SHINDE   | Rep. of Local Media          | 9960797307 |
| DR. M.S. KALSHETTI  | Faculty Representative       | 9423330519 |
| DR. S.T. KUMBHAR  | Faculty Representative       | 8888824137 |
| MR. N.R. KARANDE  | Rep. of Parent (UG)          | 9763847233 |
| MR. K.S. BIRAJDAR   | Rep. of Parent (PG)          | 9960640574 |
| MR. L.M. BIRAJDAR   | Rep. of Non-Teaching Male    | 9860523098 |
| MS. P.C. ANNALDAS   | Rep. of Non-Teaching Female  | 9860238966 |
| STUDENT REPRESENTATIVES   | Classwise Members            | -          |
| MR. K.H. RUDRAMUNI  | Member Secretary             | 9860115767 |

Solapur, Maharashtra, भारत  
1, Vijapur Rd, Jule, Solapur, Maharashtra 413004, भारत  
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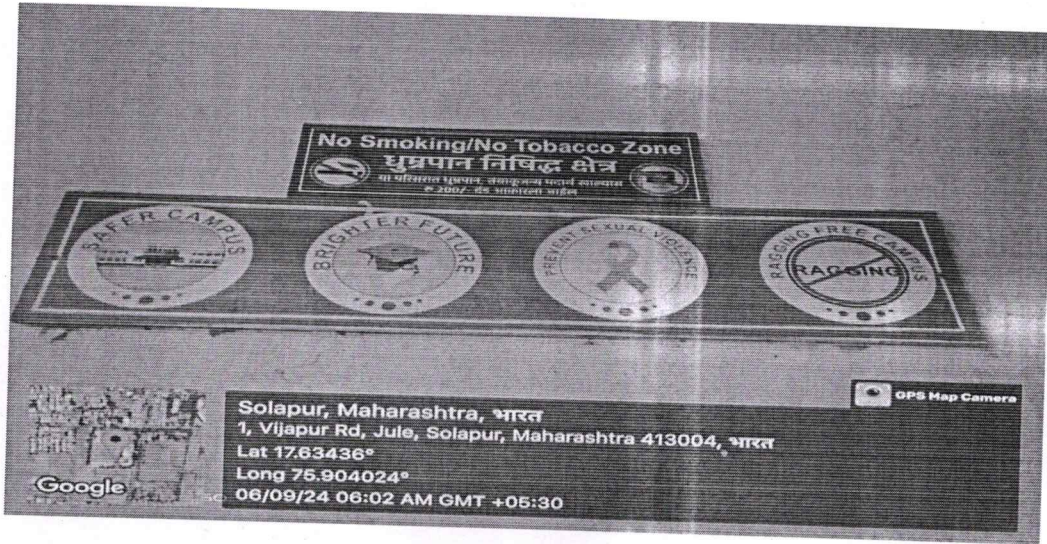
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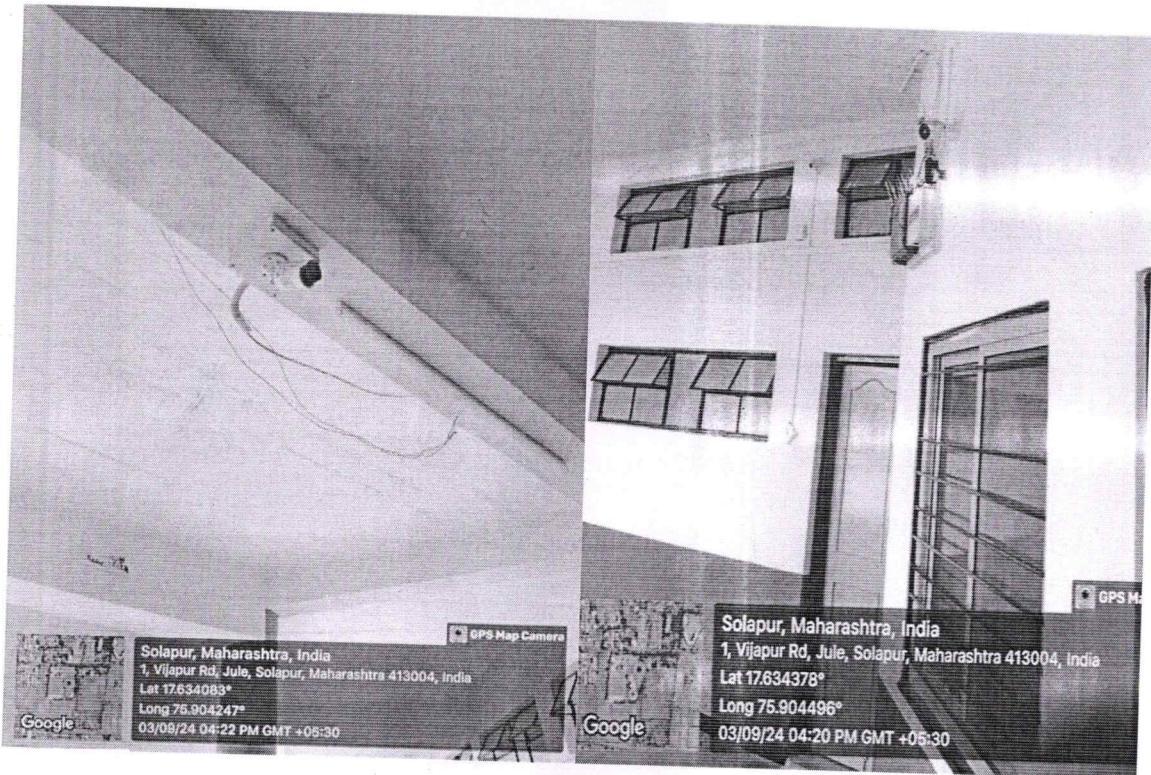
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Anti-Ragging displayed at prominent places:



Safety and security



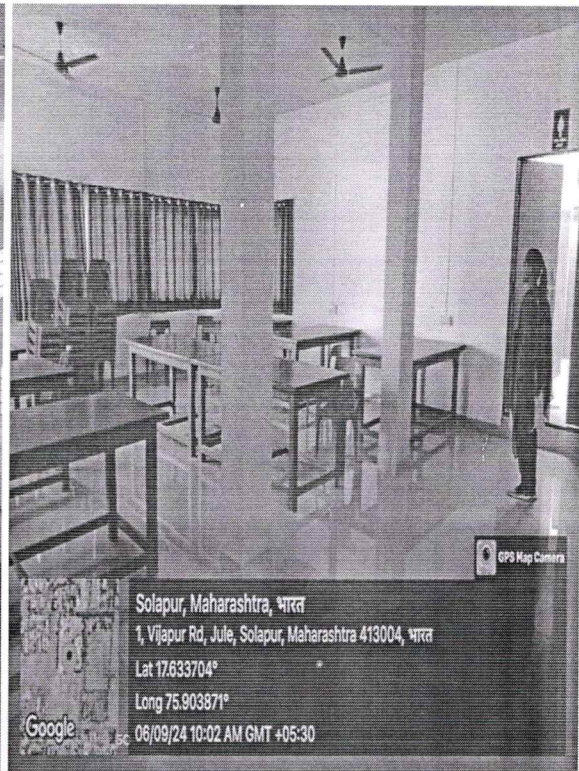
  
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## Common Rooms



**Boyes' Common Room**



**Girls' Common Room**



  
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**International Women's Day celebration on 8<sup>th</sup> March 2024**



**Girl's Students' Participated in polio vaccination drive**

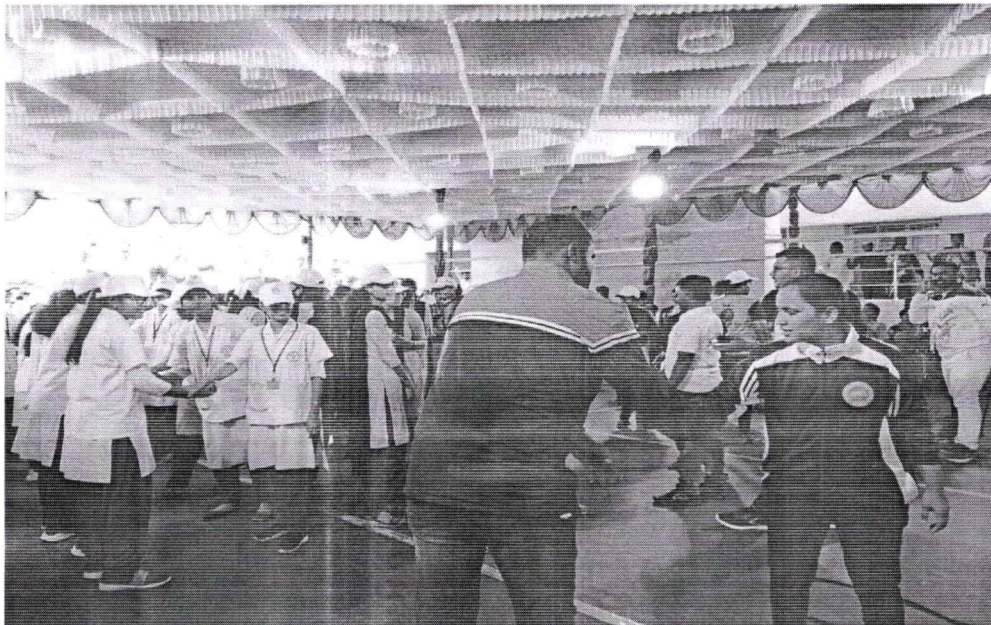


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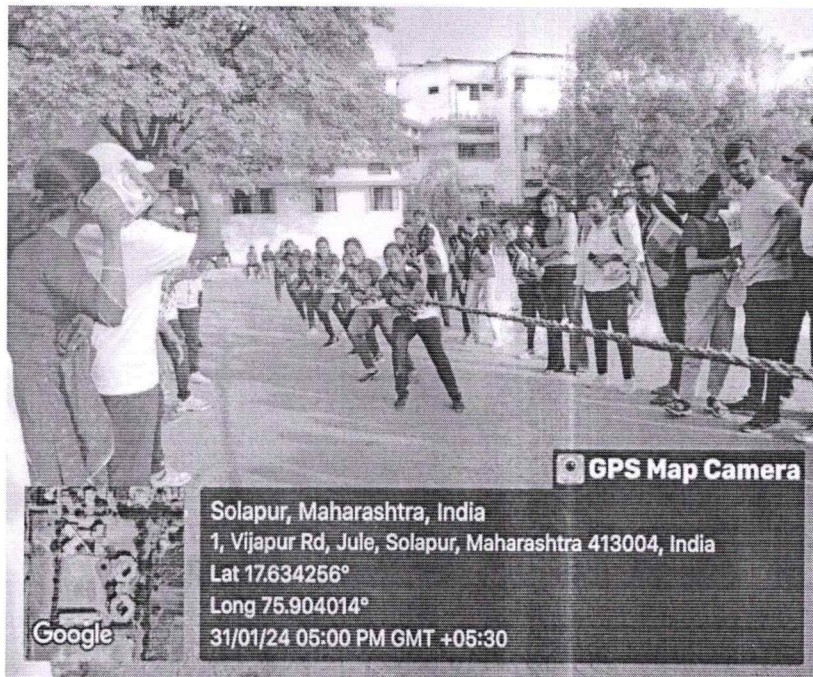
**Girls' student participated in Cleanness drive**



**Our students keenly observing the demonstration of self-defence techniques by the trainers**








**Girls' student participated in Sports activity**



**Female Faculty with Girl's Student Visited at Wallace Pharmaceuticals Pvt. Ltd. dharwad in Academic year 2023-2024**



  
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